



WEST LEEDERVILLE
PRIMARY

Complaints Management Policy

Updated and shared with WLPs Board in August 2019

Objectives:

To promote the highest standard of professionalism in dealing with our community.
To ensure that complaints lodged at this school are resolved in a prompt and efficient manner.

Policy:

Staff at this school are responsible for managing the resolution of disputes and complaints lodged with us. We will make every effort to promptly resolve disputes and complaints lodged with us according to the principles of procedural fairness. Where we cannot resolve a complaint, the complainant, Principal or District Director can forward written complaints to the Director General of the Department of Education.

Before lodging a complaint:

If you have a concern about your child's education, you should raise it in the first instance with your child's teacher. If you still need further assistance, contact the school office and request an appointment with a member of the school leadership team. If, following these actions you feel your concern has not been adequately addressed, you may proceed by lodging a formal complaint.

Making a Complaint

Complaints can be made - 1. verbally 2. by letter 3. by email

Help is available at the school to support complainants to formulate, write and lodge a complaint. Complaints can be lodged with the school using any of the contact methods listed above. Written complaints should be addressed:

"PRIVATE AND CONFIDENTIAL".

The Principal
West Leederville Primary School
58 Northwood St
West Leederville
Western Australia 6007
Email: westleederville.ps@education.wa.edu.au

Minimum information when making a complaint:

You should provide the following information when making a complaint:

- your name and contact details;
- copies of any relevant correspondence or documents relating directly to the complaint;
- the nature of the complaint; and

In the case of a verbal complaint, where you do not want to be identified or to lodge the complaint in writing, we will endeavour to work directly with you to resolve the matter.

Responsiveness:

We will acknowledge written complaints within five school days. We seek to resolve local complaints within 14 days. If because of the serious nature of the complaint, it is deemed necessary to forward it on to another section of the Department, we will do this without delay.

In all cases you will be kept informed of the progress of your complaint.

Enquiring on a complaints progress:

You may enquire as to the progress of your complaint at any time, by directly contacting the appropriate person. At the time of lodging a verbal complaint, or in the acknowledgment letter for a written complaint, this person will be identified for you.

Outcome of a complaint:

We will advise you verbally or in writing of the outcome of the complaint. The outcome of all written complaints will be provided to you in writing.

When a complainant is unhappy with the outcome of a complaint:

If you are unsatisfied with our attempts to resolve your complaint, you may wish to express your concerns to the District Director.

To do this contact:

"PRIVATE AND CONFIDENTIAL".

Complaints Management

North Metropolitan Regional Office

Level 2,

1 Puccini Court,

Stirling

Western Australia, 6021

PO Box 1126

Innaloo City,

Western Australia, 6918

While this request can be made verbally, it is preferable that it is made in writing.

Rejecting a Complaint:

Complaints judged to be vexatious, trivial or without substance, or where it is judged to not warrant further action, will not be progressed. You will be advised of this decision in writing.

Definitions:

Complaint: The expression of dissatisfaction with any aspect of government education and training. It may be general in nature or relate to particular staff, a part of the organisation, a policy or a decision. Any person may lodge a complaint, however staff employed by the Department of Education cannot use this process if they are acting in an official capacity. A complaint must contain sufficient detail to enable it to be addressed and recorded.

Locally Managed Complaint: A verbal or written complaint made in relation to a school or staff member, and managed by the school.

Centrally Managed Complaint: A complaint lodged in writing with the Director General of the Department of Education and Training, and managed at Central Office may be redirected to the local level to be managed, if it is deemed appropriate.

Complainant: A person or persons lodging a complaint.

As outlined in the Australian Standards AS 4269-1995 our complaints handling policy demonstrates.

Commitment: We recognise your right to complain and to have your complaint dealt with seriously.

Fairness: We understand the need to be fair in our complaints handling processes.

Resources: We have adequate resources for effective handling of complaints.

Visibility: Our complaints handling processes are available from our website on: <https://wlps.wa.edu.au/>

Access: We accept complaints lodged by phone, in writing and via email.

Assistance: Upon request, we will provide a complainant with the support needed to formulate and lodge a complaint.

Responsiveness: Complaints will be dealt with quickly and efficiently.

Charges: There will be no charge to the complainant for the raising of a complaint with us.

Remedies: Where a complaint results in the identification of changes that should be made to our processes, those changes will be made.

Data Collection: Data about complaints lodged with our school is collected and recorded.

Systemic and Recurring Problems: Complaints are regularly analysed for the identification and addressing of systemic and recurring problems.

Accountability: We report our complaints handling processes against our documented performance standards.